

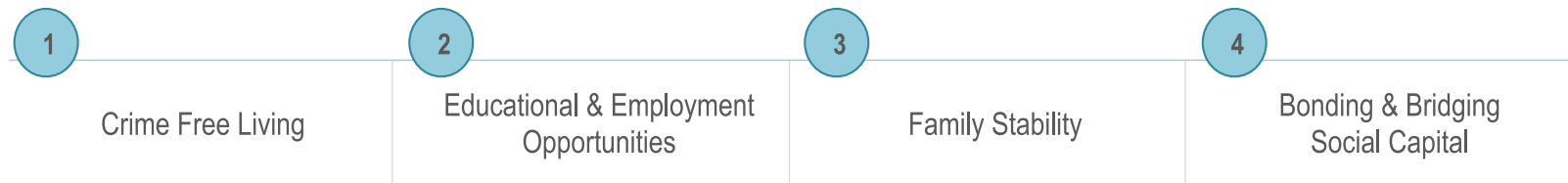
Enhancing Social Mobility for Disadvantaged Young People, A Theory of Change.



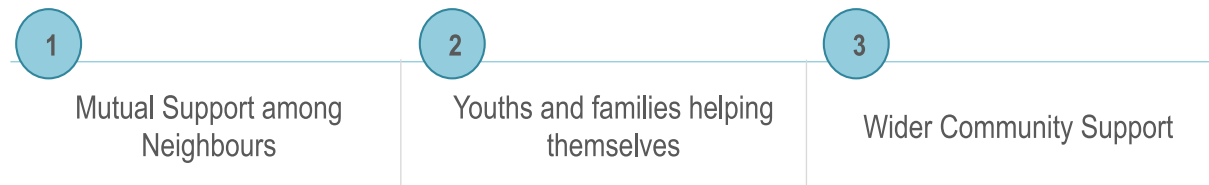
Beyond Social Services embarked on a depiction of how community development approaches can enhance social mobility for the disadvantaged young people we serve. The diagram on the overleaf, our Pathway of Change, illustrates the outcomes and preconditions that must operate in concert to realise this vision.

The long term outcome of our work, Social Mobility, appears at the top, and the subsequent layers of the map explain WHAT is needed to achieve this and HOW activities in the Youth United Programme serve to contribute to the desired change.

In the Singaporean context, 4 preconditions for Social Mobility were identified:



Community building efforts facilitate these preconditions through intermediate outcomes:



We are then able to design our interventions accordingly, by conceptualising activities (found at the bottom of the map) necessary to create change the next level up. The entire theory of change allows us to organise our efforts purposefully, explain our work concisely and encourages critical reflection and continuous learning on how and why social impact can be made in the communities we serve.

Enhancing Social Mobility for Disadvantaged Young People A Theory of Change

LONGTERM OUTCOME

Social Mobility

PRECONDITIONS

Crime Free Living

Educational & Employment Opportunities

Family Stability

Supportive Relationships Stable Housing Adequate Household Income

Bonding & Bridging Capital

INTERMEDIATE OUTCOMES

Mutual Support Among Neighbours

Youth and Families help themselves

Wider Community Support

INTERVENTIONS

Active
Voluntarism

Restorative
Community
Climate

Long-term
Engagement/
Friendship

Enthusiasm for
Learning

Confident &
Effective
Families

Respect for
Work

Coordinated
Professional
Help

Goodwill &
Resources

Leadership
Development

Ownership of
Neighbourhood
Challenges

Outreach &
Referral Efforts

Attractive
Learning
Activities

Family
Strengthening
Programmes

Income
Generating
Opportunities

Referrals
to Helping
Agencies

Socially
Conscious
Community